



J-K GADZAMA LLP

JULY - SEPTEMBER 2022
VOL. 36

NEWSLETTER

**ATTAINING GREATNESS IN
THE LEGAL PROFESSION:
TIPS FOR YOUNG LAWYERS**
BY JOE-KYARI GADZAMA, SAN

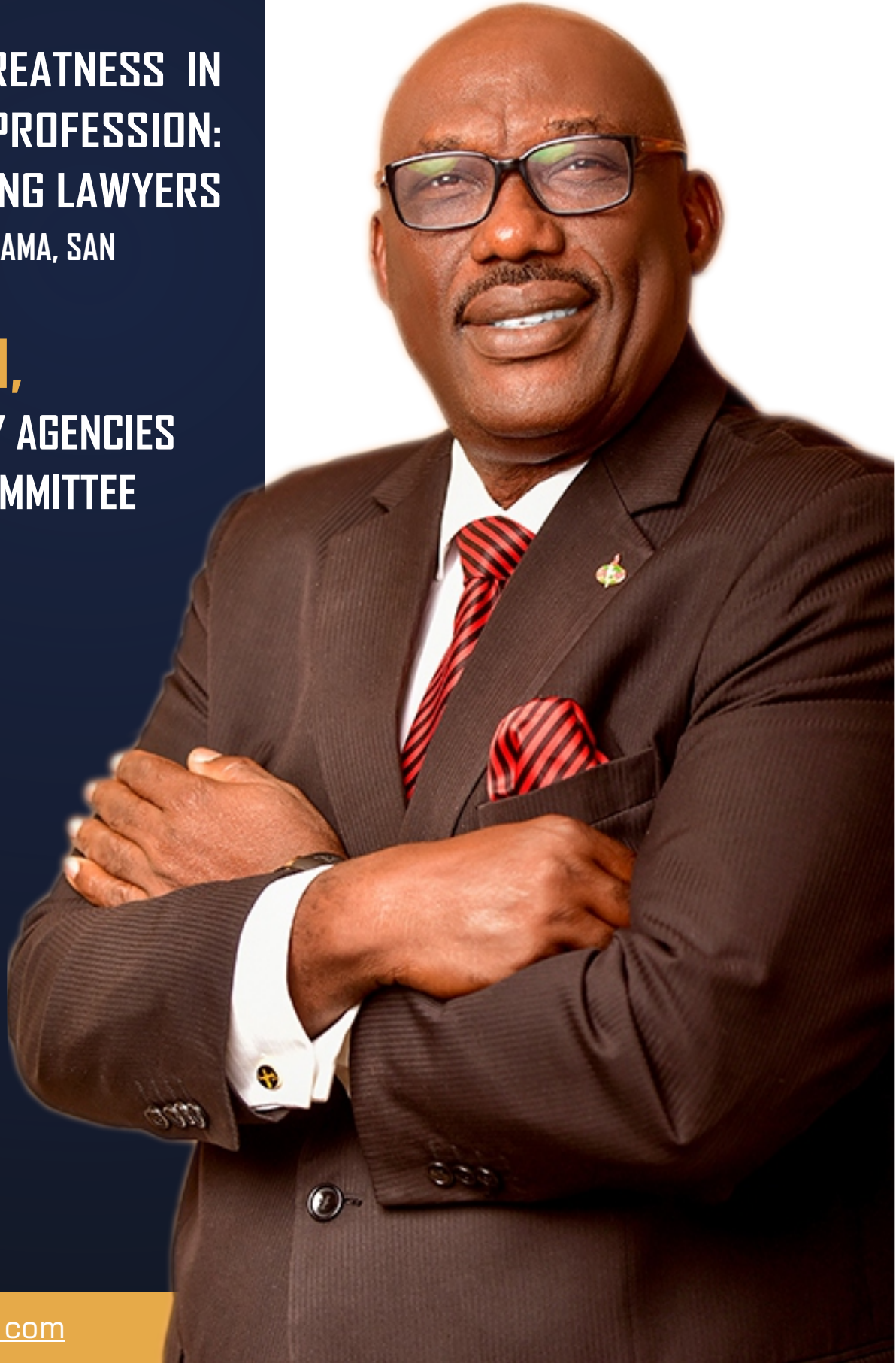
CHAIRMAN,
NBA-SECURITY AGENCIES
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OF UKPO



Editorial

The legal profession is in a constant state of evolution, and one must also evolve in order to maintain relevance. The vast population of lawyers in Nigeria has made the legal profession increasingly more competitive. This means that young lawyers today are placed on a higher standard of excellence in order to attain greatness in the legal profession. Young lawyers must therefore distinguish themselves by investing in themselves.

Chief Joe-Kyari Gadzama, OFR, MFR, SAN, has highlighted ways for young lawyers to sharpen their skills in order to attain greatness. In this newsletter, emphasis was placed on the skills that young lawyers should have and perfect, in order to gain recognition and success within the legal profession. Such skills include research, analytic, writing, communication, advocacy skills among others.

This newsletter will therefore give meaningful tips and guidance on the road to 'attaining greatness' as a lawyer. Focus is especially placed on 'mentoring' young lawyers whom are navigating the balance of sustaining themselves and gaining prominence, while maintaining their integrity.

Chief Gadzama is dedicated to mentoring Young Lawyers in ways to stand out and avoid being generic. In this vein, Chief Gadzama has placed much emphasis on making 'Human' investments through ones' contacts, by networking through social and professional relationships. A lawyer cannot attain greatness as a lone advocate. It is imperative therefore, to invest in people, be it mentors, colleagues or acquaintances with shared interests, progression within the legal profession is dependent on human relations.

This newsletter further explores the events J-K Gadzama LLP has either hosted or participated in, to aid the professional development and growth of young lawyers. These events include: the 7th Hon. Justice Chukwudi Oputa JSC (Rtd) Professional Training and Mentoring Programme for Young Lawyers, the Janada International Centre for Arbitration and Mediation (JICAM), Intensive Training Programme, tagged: Arbitration 1.0, the Moot & Mock Trials for the Nigerian Law School Externs, and Graduate Trainee Interns. This newsletter also uplifts the reader with inspirational quotes, colourful pictures from an array of events and some legal humour.

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ATTAINING GREATNESS IN THE LEGAL PROFESSION: TIPS FOR YOUNG LAWYERS

BEING A PAPER DELIVERED BY



Joe-Kyari Gadzama, OFR, MFR, SAN, FICMC, FNIALS, DiplCArb, FNICArb, FCIArb, C.Arb
Of Lincolns Inn, Barrister/Life Bencher/CEDR Accredited Mediator/Regulatory Consultant.

Chairman, NBA-Security Agencies Relations Committee
 Chairman, Mentorship Committee of the Body of Benchers for Young Lawyers
 Chairman, Board of Trustees of the Janada International Centre of Arbitration and Mediation
 Chairman, Board of Trustees of the University of Maiduguri Alumni Association
 Chairman, Advisory Board of the Environmental Lawyers Association of Nigeria
 Chairman, Conference Planning Council, Jos, Plateau (1998)
 Pioneer Chairman, NBA-Section on Public Interest and Development Law
 Pioneer Vice-Chairman, NBA-Section on Legal Practice
 Pioneer Council Member, NBA-Section on Business Law
 Past Chairman, NBA-Abuja Branch
 Past Chairman, Chartered Institute of Arbitrators (Abuja Chapter)
 Council Member, African Bar Association
 Life Bencher

At the NBA Port-Harcourt Branch Meeting, Rivers State held on
Thursday, May 26, 2022

INTRODUCTION

The legal profession in Nigeria is presently growing at a rapid rate and as such, the country is experiencing an explosion in the population of Legal Practitioners. There are over 197,015 lawyers in Nigeria today; hence to make an impact and thrive in the legal profession, a young lawyer must distinguish himself in terms of qualification, expertise, experience, and capacity. The rise in the population of Legal Practitioners appears to be a challenge as most young lawyers are constantly in search of exceptional ways to stand out and attain greatness in the profession. Thus, zeal plays a pivotal role in attaining greater heights in the profession. In the wise words of Robin Sharma, “the swiftest way to triple your success is to double your investment in professional and personal development.”

Despite the abundant supply of Legal Practitioners in Nigeria, there is a continuous decline in the standard of Legal Practitioners which has led to the lack of confidence in the profession. Today the pursuit of excellence that ought to be the hallmark of the profession has lost ground alarmingly to the pursuit of title and advantage. Most young lawyers are in search of making easy and quick money rather than obtaining advocacy and drafting skills that will ensure that they bring forth excellent results for their clients and the society at large. It is pertinent to note that in order to prevent this constant decline, young lawyers must take proactive steps to ensure that they do not fall in line with this declining standard. Furthermore, senior lawyers must be good role models and mentors to new wigs by ensuring that they are not bound by corruption and are not in breach of the Rules of Professional Conduct for Legal Practitioners in Nigeria.¹

VITAL WAYS TO ATTAIN GREATNESS IN THE LEGAL PROFESSION

The following are 9 vital ways a young lawyer in Nigeria can attain greatness in his/her chosen field of practice:

1. Specialization: As a new wig, you must begin to specialize and be masters of a particular niche. As rightly opined by Nate Parker, “Identify your niche and dominate it. And when I say dominate, It just means

work harder than anyone else could possibly work at it.” Although being a jack of all trades is good, given that it is advisable to have a working knowledge of the various aspect of law, however differentiating yourself from the competition will be vital to your future success. If you specialize in a niche, you can offer more value to potential employers or clients. This move could lead to great financial benefits as well, depending on the specific industry you chose to specialize in, such as Tech law, Maritime Law, Alternative Dispute Resolution and Real Estate Law. For instance, Intellectual Property lawyers who specialize in handling legal matters related to intellectual property are currently in high demand due to a growing number of new ideas and patents in the digital age.

- 2. Networking:** Networking is an investment in your practice, it takes time, however when done correctly it can yield great results for years to come. As a young lawyer, business development and networking, in particular, should be at the top of your priorities as they can create many opportunities. Young lawyers should not downplay the value of good network. This is one of the keys to developing a meaningful interpersonal relationship with other learned colleagues. A lawyer may also form a cordial relationship with judges, registrars and clerks. The essence of networking in the legal profession cannot be over-emphasized because sometimes it is not just about what you know but about whom you know and who knows you. As Porter Gale once said “Your network is your net worth.”
- 3. Mentorship:** A mentor is a seasoned professional who guides, advices, and offers help to a less experienced individual known as a mentee. Every young lawyer must have a mentor. A mentor is someone who sees more talent and ability within you than you see in yourself and helps bring it out of you. Often times, it is best to learn by watching senior lawyers in action. If you happen to be working in a top law firm, take that as an advantage to rub minds with eminent lawyers, possibly Senior Advocates of Nigeria. This is really important as a young lawyer is most likely to breakthrough in the

legal profession early under the tutelage and mentorship of an experienced senior counsel. Such mentorship might also give a young lawyer the idea of which area of the law to focus on and specialize in.

4. **Continuing Legal Education:** As a lawyer you should never stop reading. Law is not static; hence, as the law is evolving lawyers must keep up with the law by reading. There is a saying that goes “the more you read, the more things you know. The more that you learn the more places you'll go”. Though learning in the legal profession is mostly practice-based, the overall continuous professional development and legal education in the legal profession cannot be overlooked.

The need for continuous professional development is enshrined in Rule 11 of the Rules of Professional Conduct 2020.² It states that “A Lawyer who wishes to carry on practice as a legal practitioner shall participate in and satisfy the requirements of the mandatory continuing professional development programme operated by the Nigerian Bar Association”. The world as we know it is ever changing and the same can be said for the laws governing it around the world. This creates the need for constant learning and re-learning for the law officers to meet up with the fast-changing pace of the legal world. Moreover, to be able to make informed decisions, the principle of continuous learning as this case is concerned; continuous legal education must be embraced

5. **Participation in the Legal community:** The impact you have over the course of your career begins with the small decisions you make now about how you will spend your time and energy. Some of the most vital steps to pave the way for business opportunities later are through engaging in strategic professional experiences that support the motive and mind-set behind your practice. Some activities to engage in to support your career would be: joining relevant bar associations, participating in high-profile social events, engaging in volunteer work for a cause you are passionate about and seeking speaking and

publishing opportunities in your practice area.

6. **Technological Advancement:** As the legal profession is becoming increasingly reliant on technology, your future opportunities are directly related to your understanding and use of the legal tech. As such, as lawyers we must embrace technology and innovation. The widespread use of legal software for law firms is finally bringing an end to workflow inefficiencies. Aside from software, you should also be familiar with the technology that allows for the automation of repetitive tasks in the workplace, as well as the benefits of using Artificial Intelligence and machine learning in the legal profession. Ultimately, the use of technology can make your work more efficient and affordable, which is a prerequisite for being able to meet the demands of today's clients.
7. **Utilization of contacts:** It is essential that young lawyers take advantage and stay in touch with their existing social and professional contacts, as well as former law school classmates and business acquaintances. New wigs should keep a running list of current contacts and add the people they meet along the way. Furthermore, making notes about their work and interests would go a long way in ensuring that you remember the small details later on. Engage with them on social media networks and groups, such as LinkedIn. The more you keep up with regular communication, the more likely they will remember you, and hopefully, send some business your way.
8. **Build meaningful relationships:** Success in any endeavour requires building relationships; few people have achieved career success entirely on their own. Seek out mentors and nurture those relationships. Developing a connection with a potential mentor takes time and requires you to take the initiative. Actively seek his or her advice and follow through on their suggestions, then keep them apprised of your progress. Strong and lasting mentor relationships are formed when you proactively find ways they can help you and ways you can help them.

9. **Be disciplined and never compromise on your integrity:** As a young lawyer you must be disciplined and focused. You must maintain an impeccable standard of ethics, integrity and honesty. Additionally, you must avoid all forms of corruption. According to Yunus Ustaz Usman (SAN), "As a young lawyer, make a name first before seeking money because when you make the name, the money would come."

ATTRIBUTES OF A SUCCESSFUL LEGAL PRACTITIONER

To be a successful Legal Practitioner in Nigeria one must possess the following attributes:

1. Proper knowledge and understanding of fundamental principles of both substantive and procedural law.
2. Ability to apply the principles of law to real life problems and offer client centric solutions.
3. An appreciation of the legal framework and regulatory institutions within which law is administered in any jurisdiction of practice.
4. Knowledge of various disciplines such as the social, political, economic, and business environment in his jurisdictions of operation.
5. Knowledge of human and world affairs.
6. Compliance with the Rules of Professional Conduct for Legal Practitioners.³
7. Passion for the legal profession and diligence in carryout any professional responsibilities and obligations.
8. Ability to make sound and informative decisions.

15 SKILLS NEEDED BY A LEGAL PRACTITIONER

1. **Good communication skills:** As a young lawyer you must be orally articulate, have good written communication skills and must also be a good listener. Lawyers must be able to write clearly, persuasively, and concisely as they must produce a variety of legal documents.

2. **Judgment:** A new wig must have the ability to draw reasonable, logical conclusions or assumption from any information provided. You must also be able to consider these judgments critically, so that you can anticipate potential areas of weakness in your argument.

3. **Analytical skills:** The study and practice of law involves absorbing large quantities of information, thus lawyers must be able to distill the said information into something manageable and logical.

4. **Research skills:** Possessing effective research skills is essential to understanding your clients, their needs and preparing legal documents and strategies.

5. **People skills:** Law is not an abstract practice. Irrelevant of how well someone does academically, at the end of the day lawyers work with people, on behalf of people, and the decisions that are made affect people's lives. Hence, it is important to constantly work on your people skills.

6. **Perseverance:** Every lawyer should persevere even in the presence of adversity.

7. **Advocacy skills:** This is a lawyer's foundational tool in Court; thus, it is a must for every lawyer to be able to stand before the Honorable Court and make his/her legal argument eloquently and confidently. Additionally, adequate preparation, mastery of the law and facts are essential in developing good advocacy skills.

8. **Writing/legal drafting skill:** Inasmuch as the practice of law is mainly based on advocacy, the ability of a lawyer to effectively communicate his/her argument in writing cannot be overemphasized. In numerous situations, a lawyer may not be seen or heard however, his written works will be read, and hence it must be well written. It is important to remember that a great written work outlives the writer and leaves a good name for him even in places he has not been to.

9. **Organization/project management skills:** One of the most sought-after skills in the

world today is the skill of project management; it is a well-paid position in most institutions because of the weight attached to it. To be a successful lawyer, this is a skill you need to possess. Why? You may ask, especially given that project management is usually attached to people in other fields. However, as a lawyer our projects are our cases, the matters we handle, the briefs we are given. They are to be treated like projects and as such a strategy must be mapped out for each step of the process. It is an essential skill which a lawyer must develop because no prospective client will engage a lawyer who is perceived as disorganized or a lawyer who does not have a plan on how to go about solving the client's problems.

10. **Problem solving skills:** As a lawyer, being a problem solver is vital to your career. Being a successful lawyer goes beyond eloquence in Court and good drafts, although these are quite important. However, you also need to have the ability to effectively identify problems in complex legal and fact-based scenarios and most importantly proffer solutions. In fact, you can say this is what we are paid to do.
11. **Negotiation Skills:** with the advent and rise in seeking alternative means of resolving dispute apart from litigation, this has now become a vital skill. Negotiation is essentially a dialogue between two or more people or parties with the intention of reaching a mutually beneficial outcome on different issues. This skill has proven to be vital even outside the legal profession and can be used in everyday life.
12. **Listening Skills:** to be a good lawyer, you must be a good listener. It is a necessary element of good lawyering. A lawyer who has mastered the skill of listening will be able to make good negotiations, respond correctly to questions asked by the judges and most importantly, communicate effectively with clients. It is a skill you must master to get and keep clients and to proffer reasonable solutions to their problems.
13. **Attention to detail:** the smallest detail can make or break your case as a lawyer. To

have a successful practice as a lawyer, you need to be meticulous. A single word out of place may give a document a completely different meaning.

14. **Commercial Awareness:** being commercially aware is something that should interest you as a young lawyer. It demonstrates that you are aware of recent developments around the world, the impact these developments have in your area of practice, country and even around the world. It also allows you to foresee possible opportunities open to you as a young lawyer.
15. **Client care:** one important thing that keeps a lawyer going is referrals and returning clients. It shows that you have done something right. Excellent client care will help you in growing your practice and reputation.

CONCLUSION

In précis, I'll like to take this medium to implore new wigs not to be discouraged by the growing population of Legal Practitioners in Nigeria. There is an opportunity for everyone to thrive in the legal profession, provided you put in the work and effort. My final advice to young lawyers is to be ministers in the temple of justice, uphold the rule of law, and abide by the Rules of Professional Conduct for Legal Practitioner. In the wise words of Niki Tobi JSC in *Inakoju V Adeleke* "A worst student of history after a period of four to eight years, if he still remains a novice of the subject after such a period, the history will not forgive him in its judgment". Hence, with consistent learning, training, and development even an amateur can be an expert in any field. However, if a conscious effort at personal and professional development is not made, an individual is left in a state of perpetual stagnation.

END NOTES

¹ Retrieved from <https://politicos.ng/the-legal-profession-in-nigeria-and-its-future/?amp>) on 24-03-2022

² Rules of Professional Conduct 2007

³ Retrieved from <https://www.ajol.info/index.php/jsd/article/download/122457/111987>) on 24-03-2022

SIGHTS AND SCENES

7th Hon. Justice Chukwudifu Oputa JSC (Rtd) Professional Training and Mentoring Programme for Young Lawyers held on Saturday, June 4, 2022

HELD AT THE HON. JUSTICE S.M.A BELGORE HALL, J-K GADZAMA COURT, ABUJA



L-R: Hon. Justice O. A. Adeniyi (who represented the Chairman of the Programme, the Chief Judge of the FCT High Court, Hon. Justice Hussein B. Yusuf) and Joe-Kyari Gadzama, OFR, MFR, SAN



L-R: John Olamiposi (Discussant); Hon. Justice O. A. Adeniyi (Representative of Chairman of the event); Anne Uruegi Agi (Discussant) and Joe-Kyari Gadzama, SAN



One of the Discussants, Anne Uruegi Agi giving her presentation on Space Law during the programme



A cross section of mentees/participants during the programme



Hon. Justice O. A. Adeniyi making his remarks after a presentation by one of the discussants



One of the mentees/participants asking a question during the programme



L-R: Darlington Onyekwere (Discussant); Hon. Justice O. A. Adeniyi (Representative of Chairman of the event); Joe-Kyari Gadzama, SAN (Chief Host); Anne Uruegi Agi (Discussant) and John Olamiposi (Discussant)



The Chief Host of the programme, Joe-Kyari Gadzama, SAN presenting a plaque to Hon. Justice O. A. Adeniyi (Representative of Chairman of the event)

SIGHTS AND SCENES

7th Hon. Justice Chukwudifu Oputa JSC (Rtd) Professional Training and Mentoring Programme for Young Lawyers held on Saturday, June 4, 2022

HELD AT THE HON. JUSTICE S.M.A BELGORE HALL, J-K GADZAMA COURT, ABUJA



Hon. Justice O. A. Adeniyi (middle); Joe-Kyari Gadzama, SAN (5th right); Mela A. Nunghe, SAN (4th left); Anne Uruegi Agi (4th right) and Darlington Onyekwere (5th left) in a group photograph with some of the guests and mentees/participants during the programme



Partner at J-K Gadzama LLP and Discussant at the programme, Mr. Darlington Onyekwere making his presentation on Legal Advocacy



One of the Discussants Mr. John Olamiposi making his presentation on Artificial Intelligence during the programme



The Managing Partner of J-K Gadzama LLP, Mr. Francis Oronsaye presenting a plaque to Anne Uruegi Agi, a discussant at the programme



One of the Discussants, Mr. John Olamiposi receiving a plaque from Mr. Francis Oronsaye, the Managing Partner of J-K Gadzama LLP



Discussant at the programme, Anne Uruegi Agi, presenting the Certificate of Participation to Joshua Uba, a participant at the programme



Mr. John Olamiposi presenting the Certificate of Participation to Ebube Okpogu a participant at the programme



Partner at J-K Gadzama LLP, Madu Joe-Kyari Gadzama giving the Vote of Thanks at the programme

WORDS ON MARBLE

The easiest thing in the world is to come up with an excuse not to do something. I found that the most important thing in life is to stop saying I wish, and to start saying I will.

DAVID COPPERFIELD

Extend to each person, no matter how trivial the contact, all the care and kindness and understanding and love that you can muster, and do it with no thought of any reward. Your life will never be the same

OG MANDINO

It is not what you do once in a while; it's what you do day in and day out that makes the difference

JENNY CRAIG

I can be changed by what happens to me, but I refuse to be reduced by it

MAYA ANGELOU

Your dream is a reality that is waiting for you to materialize. Today is a new day. Don't let your history interfere with your destiny. Learn from your past, it can empower your present and propel you to greatness

STEVE MARABOLI

Setting goals every day allows you to turn your everyday tasks into opportunities for achievement and embrace your busyness

JENNIFER COLFORD

There are only two options regarding commitment. You are either in or out. There's no such thing as life-in-between

PAT RILEY

Acknowledging the good that you already have in your life is the foundation for all abundance.

ECKHART TOLLE

One of the things I learned when I was negotiating was that until I change myself, I could not change others.

NELSON MANDELA

SIGHTS AND SCENES

From the Moot Court Trial for Externs from the 2021/22 Academic Session of the Nigerian Law School held on Wednesday, May 25, 2022

HELD AT THE HON. JUSTICE NIKI TOBI MOOT COURT, J-K GADZAMA COURT, ABUJA



A cross section of the Nigerian Law School Externs attached to J-K Gadzama LLP, during the Moot and Mock Court Trial at the J-K Gadzama Court



One of the Nigerian Law School Externs making a submission during the Moot and Mock Court Trial at the J-K Gadzama Court



The Registrar during the Moot and Mock Court Trial, affirming a witness



A cross section of members of the gallery during the Moot and Mock Court session



Jerry Ombugadu Musa, a Junior Partner at J-K Gadzama LLP, presiding during the Moot and Mock Court Trial



One of the Nigerian Law School Externs making a submission during the Moot and Mock Court Trial at the J-K Gadzama Court



L-R: Prof Ernest Ojukwu, SAN the former Deputy Director General, Nigerian Law School, Enugu Campus and Joe-Kyari Gadzama, SAN, the Founding Principal Partner, J-K Gadzama LLP



L-R: Joe-Kyari Gadzama, SAN (4th right, front row); Prof Ernest Ojukwu, SAN (middle, front row); Darlington Onyekwere (right, front row); Jerry Ombugadu Musa (3rd right, front row) with a cross section of Counsel in Chambers and Externs of the Nigerian Law School

LEGAL HUMOUR

Rodney sat in his attorney's office. "Do you want the bad news first or the terrible news?" the attorney asked. "Give me the bad news first," said Rodney.

"Your wife found a picture worth a half-million dollars," said the attorney. "That's the bad news?" asked Rodney incredulously. "I can't wait to hear the terrible news." "It's of you and your mistress," replied the attorney.

Two well dressed lawyers went to an expensive restaurant...
Ordered 2 coffees and then took out sandwiches from
their briefcases to eat...

Waitress: Sorry Sir !!! But you can't eat your OWN food here...
Its against the rules ...

The lawyers quietly looked at each other and
EXCHANGED their sandwiches & continued their meals !!!

A man asks his Solicitor: 'If I give you £400, will you
answer two questions for me?'

The solicitor replies: 'Absolutely! What's the
second question?'

Young lawyer, defending a businessman in a lawsuit, feared he was
losing the case and asked his senior partner if he should send a box of
cigars to the judge to curry favor. The senior partner was horrified.

"The judge is an honorable man," he said,

"If you do that, I guarantee you'll lose the case!"

Eventually, the judge ruled in the young lawyers favor. "Aren't you glad you
didn't send those cigars?" the senior partner asked. "Oh, I did send them,"
the younger lawyer replied. "I just enclosed my opponents
business card with them."

PHOTO SPEAK



Madu Joe-Kyari Gadzama giving a Goodwill Message during the NBA Bwari Branch 2022 Law Week



L-R: Madu Joe-Kyari Gadzama, Sarah Atumga and Olasunkanmi Oluwabiya during the NBA Bwari Branch 2022 Law Week



Madu Joe-Kyari Gadzama receiving an award on behalf of Joe-Kyari Gadzama, SAN after delivering a lecture at the 2022 Mid Year Meeting/Public Lecture and Plenary Session of the Board of Fellows, Pharmaceuticals Society of Nigeria



L-R: Lamar Joe-Kyari Gadzama, Ms Claudia Salomon, President, ICC Court of Arbitration and Mr. Samuel Fagade at the 6th ICC Africa Conference in Lagos



Lamar Joe-Kyari Gadzama Moderating a session during the US-Africa Legislative, Legal & Good Governance Conference



Lamar Joe-Kyari Gadzama with the Vice President of Liberia, Mrs. Jewel Taylor during the US-Africa Legislative, Legal & Good Governance Conference



Darlington Onyekwere chairing a session during the Arewa Young Lawyers Forum (AYLF) Summit at the National Merit House, Maitama, Abuja



Darlington Onyekwere (4th left) with other panellists during the Arewa Young Lawyers Forum (AYLF) Summit at the National Merit House, Maitama, Abuja

NEWS FROM THE FIRM

- The Firm in conjunction with the Nigerian Bar Association (Unity Bar) hosted the Monthly Aerobics Exercise for Lawyers on March 5, 2022.
- The Firm's Accountant, Mrs. Ifeoma Nwankwor, has left the Firm. The Firm wishes her the best in her future endeavours.
- Our Managing Partner, Mr. Francis Oronsaye, welcomed a new addition to his family on March 26, 2022. The Firm celebrates with him.
- On Friday April 8, the Janada International Centre for Arbitration and Mediation (JICAM) kicked off the Maiden Edition of its Intensive Training Program, tagged: Arbitration 1.0.
- On April 14, 2022, the Principal Partner submitted the Nomination Form for Nigerian Bar Association National Officers' Election, for the office of the President of the Nigerian Bar Association. The Firm wishes him the best in his aspiration.
- Our Partner, Mr. Darlington Onyekwere, welcomed a new addition to his family on April 17, 2022. The Firm celebrates with him.
- Our Head of Chambers in the Maiduguri Office, Mrs. Georgenia Amadi-Enoch, welcomed a new addition to her family on April 17, 2022. The Firm celebrates with her.
- The Firm relocated and commissioned its new Lagos Office on May 9, 2022. The new Lagos office is now situated at 2 Bourdillon Road, Opp. New Federal High Court Complex, Ikoyi, Lagos.
- The Firm welcomed the Externs from the 2021/22 Academic Session of the Nigerian Law School on Monday, April 25, 2022.
- The Firm welcomed students of Funtaj International School on May 30, 2022 for a One-Week Orientation Program.
- The Firm welcomed the Nigerian Bar Association (Unity Bar) Trainee Interns on June 1, 2022 as the 2022 edition of the Internship Program kick-starts. The Firm wishes them a fruitful stay.

PHOTO SPEAK



L-R: Francis Oronsaye, Jerry Musa, Mr. & Mrs. Darlington Onyekwere, Rashidat Obamajure, Mark Chidi Agbo and Madu Joe-Kyari Gadzama all Counsel from J-K Gadzama LLP during a Courtesy Visit to Mr. Darlington Onyekwere's (One of the Partners at J-K Gadzama LLP) residence to celebrate with his family on the birth of their daughter



Joe-Kyari Gadzama, SAN Chairman of NBA-Security Agencies Relations Committee (NBA-SARC) and the President of the African Bar Association, Hannibal Uwaifo at the 2022Maiden Armed Forces and other Security Agencies Law Conference at the Nigerian Airforce Conference Centre, Abuja



Hassan Sherif delivering the Goodwill Message of the NBA-SARC on behalf of the Chairman, NBA-SARC, Joe-Kyari Gadzama, SAN at the 2022 Maiden Armed Forces and other Security Agencies Law Conference at the Nigerian Airforce Conference Centre, Abuja



L-R: Hassan Sherif; Christiana Asoegwu; Major General Yusuf Shallangwa, Chairman of Armed Forces & Security Committee of the African Bar Association; Theresa Okwuefuna and Esther Agbara during the 2022 Maiden Armed Forces and other Security Agencies Law Conference



L-R: Goddy Uche, SAN; Olumide Akpata, Joe-Kyari Gadzama, SAN and Chris Uche, SAN during the Valedictory Session in honour of the retired Hon. Justice Mary Peter Odili, at the Supreme Court, Abuja.



Joe-Kyari Gadzama, SAN and a cross section of the participants at the Arewa Young Lawyers' Summit, 2022 held at Merit House, Abuja



Joe-Kyari Gadzama, SAN alongside his entourage, during the visit to Future Prowess Islamic Foundation at Fori, Maiduguri, Borno State



Joe-Kyari Gadzama, SAN (middle) with his train of well-wishers, just after receiving an "Award of Outstanding Service to the Bar" during the NBA Abuja Branch 2022 Law Week Dinner

OUR PEOPLE

PARTNERS

1. Joe-kyari Gadzama, OFR, MFR, SAN, FNIALS, FICMC, DipICarb, FNICarb, FCI Arb, C.Arb.
Founding Principal Partner
2. Prof. Tahir Mamman, OON, SAN
Senior Consulting Partner
3. Francis O. Oronsaye, AICMC
Managing Partner
4. Geraldine Mbah
Partner
5. Darlington Onyekwere, ACI Arb
Partner
6. Madu Joe-Kyari Gadzama, LL.M (Warwick), MCI Arb., MICMC
Partner
7. Jerry Ombugadu Musa, LL.M, CDRS
Junior Partner
8. Oluniyi Adediji, ACTI, ABR
Junior Partner
9. Agbo Mark Chidi, MCI Arb.
Junior Partner

SENIOR ASSOCIATES

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2. Rashidat Banke Obamajure

VISITING ASSOCIATE

Ignatius Ozoilo, Pg. Dip., LL.M

ASSOCIATES

1. Lamar Joe-Kyari Gadzama, ACI Arb, AICMC
2. Sarah Jeta Atumga
3. Adegbemioye A. Olasubomi, ACI Arb
4. Georginia Daniel Enoch
5. Hassan Sherif
6. Mustapha Mukhtar Kaigama
7. Onyekachi Agbonma Eluwa

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3. Ibrahim A. Nafisat
4. Ojeke A. Hillary
5. Ulasi M. Precious
6. Igwedibia Cynthia
7. Chukwumerije L. Chinweotuto
9. Hajara M. S. Sorondinki
10. Okpogu Ebube Charity
11. Tengya Jochebed Habila
12. Hussiena Jafiya
13. Hajara Garba
14. Ahmad Musa Garba
15. Farida O. Lanre-Ipinmisho
16. Elisha Godwin

PRACTICE MANAGER

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Dafenone Emeke Akpomudiare
Hauwa Abba Ruma
Rabiatu Abba Ruma

JURIS CONSULT

1. Hon. Justice Alfa Modibbo Belgore, CJN (RTD), GCON
(FORMER CHIEF JUSTICE OF NIGERIA)
2. Hon. Justice George A. Oguntade, J.S.C (RTD), CON.

SENIOR CONSULTANT

Prof. Paul Idornigie, SAN, PhD, FCIS, FCI Arb, C.Arb

UPCOMING EVENTS & CONFERENCES

Nigerian Bar Association - Section on Legal Practice Conference,
Asaba, Delta State, 3rd -5th July, 2022

62nd Nigerian Bar Association Annual General Conference,
19th - 20th August, 2022

International Bar Association (IBA) Annual Conference,
30th Oct - 4th Nov, 2022, Miami, USA

15th J-K Gadzama LLP Public Lecture, 2022

3rd African Arbitration Association Annual International Arbitration
Conference, 3rd November, 2022

Chartered Institute of Arbitrators (CI Arb.) Nigeria Branch Annual
Conference Gala Nite, 3rd - 4th November, 2022

Chartered Institute of Arbitrators (CI Arb.) Abuja Chapter
Annual Conference Gala Nite

JICAM

JANADA INTERNATIONAL CENTRE FOR ARBITRATION & MEDIATION



Janada International Centre for Arbitration and Mediation (JICAM) was established in 2015. It is a dispute resolution centre in Abuja designed to promote a suitable forum for the resolution of domestic and international disputes. It is fully equipped with state-of-the-art facilities. The rules and guidelines for JICAM accommodate both ad hoc and institutional arbitration.

VISION

Creating an avenue for independent, confidential and efficient means of resolving disputes using Alternative Disputes Resolution (ADR).

SERVICES

1. Recording Services
(360 Systems' New Instant Replay2, Networked Digital Audio, 1000 Audio Cuts at your fingertips, Instant Sound Effect, Instant Music)
2. Video Conferencing
3. Transcription
4. Case Management
5. Secretarial/Administrative Services
6. Fund Managers
7. Accommodation (Studio & En Suite)

OUR LOCATION

Plot 1805, Damaturu Crescent By Kabo Way, Off Ahmadu Bello Way, P.O. Box 20304, Garki II, Abuja, FCT, Nigeria.

Tel: 09 6233 626

MISSION STATEMENT

To provide a neutral venue for the resolution of both Domestic and International disputes; and encourage the settlement of disputes from Corporate, Domestic, International Trade, Investment and other Transactions.


FACILITIES


1. Hearing Rooms
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3. Arbitrators' Retiring Room
4. Claimants'/Respondents' Meeting Rooms
5. Waiting Room/Lounge
6. Food Court (The Dome)
7. Library/Resource Room
8. Individual HP pro display desktop for Tribunal Secretary/Registrar
9. Wireless tabletop microphones
10. High Definition Conference/Presentation Interactive Screen
11. Projector screen
12. Transcriber
13. Shelving Units
14. Wi-Fi
15. 18-Seater bus
16. 24-Hour CCTV
17. Spacious car park with security


For enquiries and/or Reservation Contact:


Samuel Kayode Fagade, MCI Arb. (UK)
(General Manager)

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